



Globachem's growth story began in 2000 in Sint-Truiden as a dynamic family business. Our focus? Innovation and internationalization! Not just new applications and formulas for existing products, but also new, innovative products. We have been working on this for more than 20 years. With success, because we can now call ourselves an important European player with a turnover of more than €175 million. Globachem helps farmers and horticulturalists to keep their crops healthy and to protect them with an extensive range of generic and internally developed crop protection products. In this way, we contribute to safe food production for the growing world population with the lowest possible ecological footprint. We therefore enjoy an excellent reputation among both our customers and our employees. To continue building the Globachem future, we are looking for a:

## HUMAN CAPITAL SUPPORT - JUNIOR HR BUSINESS PARTNER

Are you an enthusiastic team player who wants to continue building a wealthy workplace where our employees can flourish? Do you enjoy taking on a supporting role in all our HR practices and do you want to fulfill the role of a real HR partner? Then we would like to welcome you to our Globachem-FRAMILY!

### A CHALLENGING JOB CONTENT

- You are the first point of contact for our employees and managers in Belgium and abroad for all their HR-related questions. You proactively offer them advice and support
- You ensure the correct processing of salaries in cooperation with our external partner and you inform our employees about the Comp&Ben policy within Globachem
- You monitor the various HR processes and procedures and make suggestions for improvements; you work actively on the further digitalization of HR
- You anticipate the needs of the organization and take initiatives in various HR projects, such as employer branding, wellbeing, recruitment, talent development, etc...
- You maintain excellent relations, both internally and externally
- You report directly to the HR Manager with whom you work closely

### KEY SKILLS AND QUALIFICATIONS

- You have a bachelor or master degree and preferably already a first experience in a similar function
- You have excellent communication skills. You speak and write fluently in Dutch, English and French
- You have a good knowledge of (Belgian) social legislation
- You can easily work with MS Office, knowledge of eBox is an asset
- Your key quality is your empathy; you have strong listening skills and connecting communication is part of your nature. You like to carry this out within our organization
- You are service-oriented, proactive and flexible; you can set priorities in a changing and international environment
- You have a growth mindset and seize all possible opportunities to continuously develop yourself
- You have a passion for HR and you actively follow new HR practices and trends
- You are a real ambassador of our FRAMILY values: Fun, Respect, Ambition, teamwork, Innovation, flexibility, family

### A company with a great future

Globachem offers you a responsible and exciting position in a financially healthy family business with international scope. You can grow along with the organization, further develop your expertise and shape your own career. The necessary training and support are provided. You will be part of an enthusiastic and ambitious team. You can count on an attractive remuneration package with interesting benefits (meal vouchers, hospitalisation/group insurance, flex income plan, and more).

### How to apply?

Send your CV and motivation letter to [vacatures@globachem.com](mailto:vacatures@globachem.com)