

Do not file with the NBB on paper/by PDF: print in eurocent!

40				1	EUR	
NAT.	Deposit date	Nr.	PP.	B.	D.	Full-cap 1

ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED  
FOLLOWING THE COMPANIES CODE

**IDENTIFYING DATA (on the deposition date)**

NAME: **Aspiravi Trading**

Legal form: **014 Public limited company**

Entity industry:

Address: **Thor Park**

Nr.: **8300**

Box:

Postal code: **3600**

City: **Genk**

Country: **België**

Entities register - Business court of

**Antwerp, division Tongeren**

Internet address<sup>1</sup>:

E-mail:

Enterprise number

**BE 0640.997.180**

DATE **30/11/2021** of the deposit of the most recent document mentioning the date of publication of the deed of incorporation and of the deed amending the articles of association.

ANNUAL ACCOUNTS **IN EURO<sup>2</sup>**

approved by the General Assembly of **26/04/2023**

concerning the financial year covering the period from **01/01/2022** till **31/12/2022**

Preceding period from **01/01/2021** till **31/12/2021**

The data related to the preceding period **are / are not<sup>2</sup>** identical to data published before.

The enterprise **has / has not<sup>3</sup>** taken over another enterprise or suspended activities during the financial year.

Total number of pages deposited: Numbers of the sections of the standard form not deposited for not being of service: **6.1, 6.2.2, 6.2.3, 6.2.4, 6.2.5, 6.3.1, 6.3.2, 6.3.3, 6.3.4, 6.3.5, 6.3.6, 6.4.1, 6.4.2, 6.4.3, 6.5.1, 6.5.2, 6.6, 6.8, 6.17, 6.18.2, 6.20, 9, 11, 12, 13, 14, 15**

Signature  
(name and position)

**VANLEEuw Mark, Voorzitter van de raad van bestuur**

Signature  
(name and position)

**CLAERHOUT Stefan, Director**

<sup>1</sup> Optional statement.

<sup>2</sup> If required, modify the unit and the currency of the amounts.

<sup>3</sup> Delete where appropriate.

ADMINISTRATORS, MANAGERS AND ACCOUNTANTS AND  
DECLARATION ABOUT COMPLEMENTARY AUDITING OR  
ADJUSTMENT MISSION

**ADMINISTRATORS, MANAGERS AND ACCOUNTANTS**

COMPLETE LIST WITH name, first names, profession, residence-address (address, number, postal code, municipality) and position within the partnership

***CLAERHOUT Stefan, Director***

Mandate: 28/04/2021 - 24/04/2024

Kleistraat 4, 8820 Torhout, België

***DUMST Guy, Director***

Mandate: 28/04/2021 - 24/04/2024

Achter de Kapel 1, 3440 Zoutleeuw, België

***VLIETINCK Sven, Director***

Mandate: 28/04/2021 - 24/04/2024

Ketsstraat 35, 2140 Borgerhout (Antwerpen), België

***VANLEEUEW Mark, Chairman of the board of directors***

Mandate: 28/04/2021 - 24/04/2024

Lepelstraat 25/1, 3500 Hasselt, België

***VANCOILLIE Antoon, Director***

Mandate: 28/04/2021 - 24/04/2024

Nieuwstraat 11 box B, 8610 Kortemark, België

***DEFIEUW Kevin, Director***

Mandate: 28/04/2021 - 24/04/2024

Hendrik Consciencestraat 31, 8560 Wevelgem, België

***BREPOELS Frieda, Director***

Mandate: 28/04/2021 - 29/03/2022

Brabantstraat 13, 3740 Bilzen, België

***DE GRUNNE DE HEMRICOURT Thierry, Director***

Mandate: 28/04/2021 - 24/04/2024

Waterkasteelstraat 1, 3740 Bilzen, België

***SCHEPERS Marc, Director***

Mandate: 27/04/2022 - 24/04/2024

Hoogheide 48, 3511 Kuringen, België

***Jan Valgaeren Advies GCV, Director***

BE 0692.896.239 Mandate: 27/04/2022 - 25/10/2022

Opperveldstraat 48, 3630 Maasmechelen, België

***Spiessens Eric, Director***

Mandate: 27/04/2022 - 24/04/2024

Kleine Hinckstraat 2, 2880 Bornem, België

ADMINISTRATORS, MANAGERS AND ACCOUNTANTS AND  
DECLARATION ABOUT COMPLEMENTARY AUDITING OR  
ADJUSTMENT MISSION

**ADMINISTRATORS, MANAGERS AND ACCOUNTANTS**

COMPLETE LIST WITH name, first names, profession, residence-address (address, number, postal code, municipality) and position within the partnership

***Parmentier Jean-Paul, Director***

Mandate: 27/04/2022 - 24/04/2024

Philipslaan 58, 3000 Leuven, België

---

***Valgaeren Jan, Director***

Mandate: 25/10/2022 - 26/04/2023

Opperveldstraat 48, 3630 Maasmechelen, België

---

***EY Bedrijfsrevisoren BV, Auditor (Membership nr.: B00160)***

BE 0446.334.711 Mandate: 28/04/2021 - 24/04/2024

Pauline Van Pottelsberghelaan 12, 9051 Gent, België

Represented by :

***BOELENS Francis (Membership nr.: A02177)***

Pauline Van Pottelsberghelaan 12, 9051 Gent, België

---

**DECLARATION ABOUT COMPLEMENTARY AUDITING OR ADJUSTMENT MISSION**

The managing board declares that no order was given for auditing nor adjusting to a person who is not authorized by law pursuant to art. 34 and 37 of the law of the 22nd of April 1999 concerning the accounting and fiscal professions.

The annual accounts **have / have not\*** been audited or adjusted by an external accountant or by a auditor who is not the statutory auditor.

When affirmative, mention here after: name, first names, profession and residence-address of each external accountant or auditor and the number of membership with his Institute, as well as the type of assignment:

- A. Bookkeeping of the partnership\*\*,
- B. Preparing the annual accounts\*\*,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts

If assignments mentioned under A. or under B. were executed by authorized accountants or by authorized accountants-tax specialists, may be mentioned here after: name, first names, profession and residence-address of each authorized accountant or authorized accountant-tax specialist and membership number of the Institute of Authorized Accountants and Tax Specialists as well as the type of assignment.

Name, first name, profession, residence-address	Number of membership	Nature of the mission (A, B, C and/or D)

\* Delete where appropriate.

\*\* Optional disclosure.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Note	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>FORMATION EXPENSES</b> .....	6.1	20		
<b>FIXED ASSETS</b> .....		21/28	<b>115.207,19</b>	<b>164.986,99</b>
<b>Intangible fixed assets</b> .....	6.2	21	<b>115.207,19</b>	<b>164.986,99</b>
<b>Tangible fixed assets</b> .....	6.3	22/27		
Land and buildings .....		22		
Plant, machinery and equipment .....		23		
Furniture and vehicles .....		24		
Leasing and similar rights .....		25		
Other tangible fixed assets .....		26		
Assets under construction and advance payments .....		27		
<b>Financial fixed assets</b> .....	6.4/ 6.5.1	28		
Affiliated enterprises .....	6.15	280/1		
Participating interests .....		280		
Amounts receivable .....		281		
Enterprises linked by participating interests .....	6.15	282/3		
Participating interests .....		282		
Amounts receivable .....		283		
Other financial fixed assets .....		284/8		
Shares .....		284		
Amounts receivable and cash guarantees .....		285/8		

	Note	Codes	Period	Preceding period
<b>CURRENT ASSETS</b> .....		29/58	<b>14.739.597,30</b>	<b>13.925.216,93</b>
<b>Amounts receivable after more than one year</b> .....		29		
Trade debtors .....		290		
Other amounts receivable .....		291		
<b>Stocks and contracts in progress</b> .....		3	<b>1.663.953,10</b>	<b>2.110.178,11</b>
Stocks .....		30/36	<b>1.663.953,10</b>	<b>2.110.178,11</b>
Raw materials and consumables .....		30/31		
Work in progress .....		32		
Finished goods .....		33		
Goods purchased for resale .....		34	<b>1.663.953,10</b>	<b>2.110.178,11</b>
Immovable property intended for sale .....		35		
Advance payments .....		36		
Contracts in progress .....		37		
<b>Amounts receivable within one year</b> .....		40/41	<b>10.394.632,99</b>	<b>10.787.952,69</b>
Trade debtors .....		40	<b>9.428.536,39</b>	<b>9.406.458,89</b>
Other amounts receivable .....		41	<b>966.096,60</b>	<b>1.381.493,80</b>
<b>Current investments</b> .....	6.5.1/ 6.6	50/53		
Own shares .....		50		
Other current investments .....		51/53		
<b>Cash at bank and in hand</b> .....		54/58	<b>2.643.310,12</b>	<b>1.027.086,13</b>
<b>Deferred charges and accrued income</b> .....	6.6	490/1	<b>37.701,09</b>	
<b>TOTAL ASSETS</b> .....		20/58	<b>14.854.804,49</b>	<b>14.090.203,92</b>

	Note	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b> .....		10/15	<b>1.703.250,16</b>	<b>1.703.250,16</b>
<b>Contribution</b> .....	6.7.1	10/11	<b>1.700.000,00</b>	<b>1.700.000,00</b>
Capital .....		10	<b>1.700.000,00</b>	<b>1.700.000,00</b>
Issued capital .....		100	<b>1.700.000,00</b>	<b>1.700.000,00</b>
Uncalled capital <sup>1</sup> .....		101		
Outside the capital .....		11		
Share premium account .....		1100/10		
Other .....		1109/19		
<b>Revaluation surpluses</b> .....		12		
<b>Reserves</b> .....		13	<b>3.250,16</b>	<b>3.250,16</b>
Reserves not available .....		130/1	<b>3.250,16</b>	<b>3.250,16</b>
Legal reserve .....		130	<b>3.250,16</b>	<b>3.250,16</b>
Reserves statutorily not available .....		1311		
Aquisition of own shares .....		1312		
Financial support .....		1313		
Other .....		1319		
Untaxed reserves .....		132		
Available reserves .....		133		
<b>Accumulated profits (losses)</b> ..... (+)/(-)		14		
<b>Investment grants</b> .....		15		
<b>Advance to associates on the sharing out of the assets<sup>2</sup></b> .....		19		
<b>PROVISIONS AND DEFERRED TAXES</b> .....		16		
<b>Provisions for liabilities and charges</b> .....		160/5		
Pensions and similar obligations .....		160		
Taxation .....		161		
Major repairs and maintenance .....		162		
Environmental obligations .....		163		
Other liabilities and charges .....	6.8	164/5		
<b>Deferred taxes</b> .....		168		

<sup>1</sup> Amount to be deducted from the issued capital.

<sup>2</sup> Amount to be deducted from the other parts of the equity.

	Note	Codes	Period	Preceding period
<b>AMOUNTS PAYABLE</b> .....		17/49	<b>13.151.554,33</b>	<b>12.386.953,76</b>
<b>Amounts payable after more than one year</b> .....	6.9	17		<b>300.000,00</b>
Financial debts .....		170/4		<b>300.000,00</b>
Subordinated loans .....		170		
Unsubordinated debentures .....		171		
Leasing and other similar obligations .....		172		
Credit institutions .....		173		
Other loans .....		174		<b>300.000,00</b>
Trade debts .....		175		
Suppliers .....		1750		
Bills of exchange payable .....		1751		
Advances on contracts in progress .....		176		
Other amounts payable .....		178/9		
<b>Amounts payable within one year</b> .....	6.9	42/48	<b>13.131.504,33</b>	<b>12.086.953,76</b>
Current portion of amounts payable after more than one year falling due within one year .....		42	<b>4.983.398,58</b>	<b>1.683.398,58</b>
Financial debts .....		43		
Credit institutions .....		430/8		
Other loans .....		439		
Trade debts .....		44	<b>7.508.727,18</b>	<b>10.259.975,59</b>
Suppliers .....		440/4	<b>7.508.727,18</b>	<b>10.259.975,59</b>
Bills of exchange payable .....		441		
Advances on contracts in progress .....		46		
Taxes, remuneration and social security .....				
.....	6.9	45	<b>4.692,00</b>	<b>126.879,59</b>
Taxes .....		450/3		<b>126.879,59</b>
Remuneration and social security .....		454/9	<b>4.692,00</b>	
Other amounts payable .....		47/48	<b>634.686,57</b>	<b>16.700,00</b>
<b>Deferred charges and accrued income</b> .....	6.9	492/3	<b>20.050,00</b>	
<b>TOTAL LIABILITIES</b> .....		10/49	<b>14.854.804,49</b>	<b>14.090.203,92</b>



## INCOME STATEMENT

	Note	Codes	Period	Preceding period
<b>Operating income</b> .....		70/76A	<b>27.456.351,46</b>	<b>32.587.642,99</b>
Turnover .....	6.10	70	<b>27.455.467,02</b>	<b>28.694.067,48</b>
Stocks of finished goods and work and contracts in progress: increase (decrease) ..... (+)/(-)		71		
Own construction capitalized .....		72		
Other operating income .....	6.10	74	<b>36,75</b>	<b>1.938,87</b>
Non-recurring operating income .....	6.12	76A	<b>847,69</b>	<b>3.891.636,64</b>
<b>Operating charges</b> .....		60/66A	<b>27.451.302,56</b>	<b>31.806.221,09</b>
Raw materials and consumables .....		60	<b>26.347.304,99</b>	<b>31.465.046,98</b>
Purchases .....		600/8	<b>25.901.079,98</b>	<b>26.671.387,41</b>
Stocks: decrease (increase) ..... (+)/(-)		609	<b>446.225,01</b>	<b>4.793.659,57</b>
Services and other goods .....		61	<b>433.709,21</b>	<b>227.085,36</b>
Remuneration, social security costs + pension ... (+)/(-)	6.10	62	<b>723,69</b>	
Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets .....		630	<b>49.779,80</b>	<b>44.933,95</b>
Amounts written down stocks, contracts in progress and trade debtors: Appropriations (write-backs) .....				
..... (+)/(-)	6.10	631/4		
Provisions for risks and charges: Appropriations (uses and write-backs) ..... (+)/(-)	6.10	635/8		
Other operating charges .....	6.10	640/8	<b>1.798,30</b>	<b>1.654,80</b>
Operating charges carried to assets as restructuring costs .....		649		
Non-recurring operating charges .....	6.12	66A	<b>617.986,57</b>	<b>67.500,00</b>
<b>Operating profit (loss)</b> ..... (+)/(-)		9901	<b>5.048,90</b>	<b>781.421,90</b>

	Note	Codes	Period	Preceding period
<b>Financial income</b> .....		75/76B		<b>0,01</b>
Recurring financial income .....		75		<b>0,01</b>
Income from financial fixed assets .....		750		
Income from current assets .....		751		
Other financial income .....	6.11	752/9		<b>0,01</b>
Non-recurring financial income .....	6.12	76B		
<b>Financial charges</b> .....		65/66B	<b>6.499,78</b>	<b>7.647,53</b>
Recurring financial charges .....	6.11	65	<b>6.499,78</b>	<b>7.647,53</b>
Debt charges .....		650		<b>1.104,02</b>
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) .....				
..... (+)/(-)				
Other financial charges .....		651	<b>6.499,78</b>	<b>6.543,51</b>
Non recurring financial charges .....	6.12	652/9 66B		
<b>Gain (loss) for the period before taxes</b> .....				
..... (+)/(-)		9903	<b>-1.450,88</b>	<b>773.774,38</b>
<b>Transfer from deferred taxes</b> .....		780		
<b>Transfer to deferred taxes</b> .....		680		
<b>Income taxes</b> .....	(+)/(-)	6.13		
Taxes .....		67/77	<b>-1.450,88</b>	<b>126.842,84</b>
Adjustment of income taxes and write-back of tax provisions .....		670/3 77	<b>1.450,88</b>	<b>126.842,84</b>
<b>Gain (loss) of the period</b> .....	(+)/(-)	9904		<b>646.931,54</b>
<b>Transfer from untaxed reserves</b> .....		789		
<b>Transfer to untaxed reserves</b> .....		689		
<b>Gain (loss) of the period available for appropriation</b> ... ..... (+)/(-)		9905		<b>646.931,54</b>

**APPROPRIATION ACCOUNT**

	Codes	Period	Preceding period
<b>Profit (loss) to be appropriated</b> ..... (+)/(-)	9906		
Gain (loss) of the period available for appropriation .... (+)/(-)	(9905)		<b>646.931,54</b>
Profit (loss) brought forward ..... (+)/(-)	14P		<b>-646.931,54</b>
<b>Withdrawals from capital and reserves</b> .....	791/2		
from the contribution .....	791		
from reserves .....	792		
<b>Transfers to capital and reserves</b> .....	691/2		
to the contribution .....	691		
to legal reserve .....	6920		
to other reserves .....	6921		
<b>Profit (loss) to be carried forward</b> ..... (+)/(-)	(14)		
<b>Owners' contribution in respect of losses</b> .....	794		
<b>Profit to be distributed</b> .....	694/7		
Remuneration of the contribution .....	694		
Directors' or managers' entitlements .....	695		
Employees .....	696		
Other beneficiaries .....	697		

**STATEMENT OF INTANGIBLE FIXED ASSETS**

	Codes	Period	Preceding period
<b>DEVELOPMENT COSTS</b>			
<b>Acquisition value at the end of the period</b> .....	8051P	XXXXXXXXXXXXXXXXXX	<b>249.341,35</b>
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8021		
Sales and disposals .....	8031		
Transfers from one heading to another ..... (+)/(-)	8041		
<b>Acquisition value at the end of the period</b> .....	8051	<b>249.341,35</b>	
<b>Depreciations and amounts written down at the end of the period</b> .....	8121P	XXXXXXXXXXXXXXXXXX	<b>84.354,36</b>
<b>Movements during the period</b>			
Recorded .....	8071	<b>49.779,80</b>	
Written back .....	8081		
Acquisitions from third parties .....	8091		
Cancelled owing to sales and disposals .....	8101		
Transferred from one heading to another ..... (+)/(-)	8111		
<b>Depreciations and amounts written down at the end of the period</b> .....	8121	<b>134.134,16</b>	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	81311	<b>115.207,19</b>	

**STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE**

**STATEMENT OF CAPITAL**

**Capital**

Codes	Period	Preceding period
100P	XXXXXXXXXXXXXXXXXX	1.700.000,00
(100)	1.700.000,00	

Issued capital at the end of the period .....  
 Issued capital at the end of the period .....

Codes	Amounts	Number of shares
	1.700.000,00	200
8702	XXXXXXXXXXXXXXXXXX	
8703	XXXXXXXXXXXXXXXXXX	

Changes during the period  
 Structure of the capital  
 Different categories of shares  
 1) *Gelijke aandelen zonder vermelding van waarde*  
 Registered shares .....  
 Shares dematerialized .....

**Capital not paid**

Codes	Uncalled capital	Called, but unpaid amount
(101)		XXXXXXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXXXXXX	

Uncalled capital .....  
 Called up capital, unpaid .....  
 Shareholders having yet to pay up in full

**Own shares**

Codes	Period
8721	
8722	
8731	
8732	
8740	
8741	
8742	
8745	
8746	
8747	
8751	

Held by the partnership itself  
 Amount of capital held .....  
 Corresponding number of shares .....  
 Held the subsidiaries  
 Amount of capital held .....  
 Corresponding number of shares .....

**Commitments to issue shares**

Owing to the exercise of conversion rights  
 Amount of outstanding convertible loans .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....  
 Owing to exercise of subscription rights  
 Number of outstanding subscription rights .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....

**Authorized capital not issued**

**Shares issued, not representing capital**

Codes	Period
8761	
8762	
8771	
8781	

Distribution  
 Corresponding number of shares .....  
 Number of voting rights attached .....  
 Allocation by shareholder  
 Number of shares held by the company itself .....  
 Number of shares held by its subsidiaries .....

**SUPPLEMENTARY EXPLANATION RELATING TO THE CONTRIBUTION (INCLUDING THE INDUSTRY CONTRIBUTION)**

Period

**STRUCTURE OF SHAREHOLDINGS OF THE PARTNERSHIP AT YEAR-END CLOSING DATE**

as it appears from the statements received by the partnership in accordance with article 7: 225 of the Companies Code, article 14, 4th paragraph of the law of 2 May 2007 on the disclosure of major shareholdings or article 5 of the Royal Decree of August 21, 2008 containing further rules regarding certain multilateral trading facilities.

NAME of the people that own participating interests in the partnership, stating the ADDRESS (of the head office, if it concerns an entity) and the ENTERPRISE NUMBER, if it concerns an enterprise governed by Belgian Law	Participating interests held by			%
	Nature	Number of voting rights attached to shares		
		Associated with shares	Associated with shares	
<b>1) Aspiravi Holding</b>  BE 0833.432.809 Vaarnewijkstraat 17, 8530 Harelbeke, België	Naamloze Vennootschap	230		
<b>2) Vlaamse Energieholding</b>  BE 0448.632.324 noordlaan 9, 8820 Torhout, België	besloten vennootschap	30		

## STATEMENT OF AMOUNTS PAYABLE AND ACCRUED CHARGES AND DEFERRED INCOME (LIABILITIES)

	Codes	Period
<b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM</b>		
<b>Current portion of amounts payable after more than one year falling due within one year</b>		
Financial debts .....	8801	<b>4.983.398,58</b>
Subordinated loans .....	8811	
Unsubordinated debentures .....	8821	
Leasing and other similar obligations .....	8831	
Credit institutions .....	8841	
Other loans .....	8851	<b>4.983.398,58</b>
Trade debts .....	8861	
Suppliers .....	8871	
Bills of exchange payable .....	8881	
Advances on contracts in progress .....	8891	
Other amounts payable .....	8901	
<b>Total current portion of amounts payable after more than one year falling due within one year .....</b>	<b>(42)</b>	<b>4.983.398,58</b>
<b>Amounts payable with a remaining term of more than one but not more than five years</b>		
Financial debts .....	8802	
Subordinated loans .....	8812	
Unsubordinated debentures .....	8822	
Leasing and other similar obligations .....	8832	
Credit institutions .....	8842	
Other loans .....	8852	
Trade debts .....	8862	
Suppliers .....	8872	
Bills of exchange payable .....	8882	
Advances on contracts in progress .....	8892	
Other amounts payable .....	8902	
<b>Total amounts payable with a remaining term of more than one but not more than five years .....</b>	<b>8912</b>	
<b>Amounts payable with a remaining term of more than five years</b>		
Financial debts .....	8803	
Subordinated loans .....	8813	
Unsubordinated debentures .....	8823	
Leasing and other similar obligations .....	8833	
Credit institutions .....	8843	
Other loans .....	8853	
Trade debts .....	8863	
Suppliers .....	8873	
Bills of exchange payable .....	8883	
Advances on contracts in progress .....	8893	
Other amounts payable .....	8903	
<b>Total amounts payable with a remaining term of more than five years .....</b>	<b>8913</b>	



	Codes	Period
<b>GUARANTEED AMOUNTS PAYABLE</b> <i>(included in the headings 17 and 41/48 of liabilities)</i>		
<b>Amounts payable guaranteed by the Belgian public authorities</b>		
Financial debts .....	8921	
Subordinated loans .....	8931	
Unsubordinated debentures .....	8941	
Leasing and other similar obligations .....	8951	
Credit institutions .....	8961	
Other loans .....	8971	
Trade debts .....	8981	
Suppliers .....	8991	
Bills of exchange payable .....	9001	
Advances on contracts in progress .....	9011	
Taxes, remuneration and social security .....	9021	
Other amounts payable .....	9051	
<b>Total amounts payable guaranteed by the Belgian public authorities</b> .....	9061	
<b>Amounts payable guaranteed by real securities or irrevocably promised by the partnership on its own assets</b>		
Financial debts .....	8922	
Subordinated loans .....	8932	
Unsubordinated debentures .....	8942	
Leasing and other similar obligations .....	8952	
Credit institutions .....	8962	
Other loans .....	8972	
Trade debts .....	8982	
Suppliers .....	8992	
Bills of exchange payable .....	9002	
Advances on contracts in progress .....	9012	
Taxes, remuneration and social security .....	9022	
Taxes .....	9032	
Remuneration and social security .....	9042	
Other amounts payable .....	9052	
<b>Total amounts payable guaranteed by real securities or irrevocably promised by the partnership on its own assets</b> .....	9062	

	Codes	Period
<b>TAXES, REMUNERATION AND SOCIAL SECURITY</b>		
<b>Taxes</b> <i>(headings 450/3 and 179 of the liabilities)</i>		
Outstanding taxes payable due to tax authorities .....	9072	
Accruing taxes payable .....	9073	
Estimated taxes payable .....	450	
<b>Remuneration and social security</b> <i>(headings 454/9 and 179 of liabilities)</i>		
Amounts due to the National Social Security Office .....	9076	
Other amounts payable in respect of remuneration and social security .....	9077	<b>4.692,00</b>

	Period
<b>DEFERRED CHARGES AND ACCRUED INCOME</b>	
Allocation of heading 492/3 of liabilities if the amount is significant	

**OPERATING RESULTS**

	Codes	Period	Preceding period
<b>OPERATING INCOME</b>			
<b>Net turnover</b>			
Allocation by categories of activity			
Allocation into geographical markets			
<b>Other operating income</b>			
Operating subsidies and compensatory amounts received from public authorities .....	740		
<b>OPERATING CHARGES</b>			
<b>Employees for whom the partnership submitted a DIMONA declaration or who are recorded in the general personnel register</b>			
Total number at the closing date .....	9086		
Average number of employees calculated in full-time equivalents .....	9087		<b>0,8</b>
Number of hours actually worked .....	9088		<b>1.256</b>
<b>Personnel costs</b>			
Remuneration and direct social benefits .....	620	<b>723,69</b>	
Employers' contribution for social security .....	621		
Employers' premium for extra statutory insurance .....	622		
Other personnel costs .....	623		
Retirement and survivors' pensions .....	624		
<b>Provisions for pensions and other similar rights</b>			
Appropriations (uses and write-backs) ..... (+)/(-)	635		
<b>Amounts written off</b>			
Stocks and contracts in progress			
Recorded .....	9110		
Written back .....	9111		
Trade debts			
Recorded .....	9112		
Written back .....	9113		
<b>Provisions for liabilities and charges</b>			
Appropriations .....	9115		
Used and written back .....	9116		
<b>Other operating charges</b>			
Taxes related to operations .....	640	<b>1.798,30</b>	<b>1.654,80</b>
Other costs .....	641/8		
<b>Hired temporary staff and personnel placed at the partnership's disposal</b>			
Total number at the closing date .....	9096		
Average number calculated in full-time equivalents .....	9097		
Number of hours actually worked .....	9098		
Costs for the partnership .....	617		

**FINANCIAL RESULTS**

	Codes	Period	Preceding period
<b>RECURRING FINANCIAL INCOME</b>			
<b>Other financial income</b>			
Subsidies granted by public authorities and recorded as income for the period			
Investment grants .....	9125		
Interest subsidies .....	9126		
Allocation of other financial income			
Currency differences realized .....	754		
Other			
1) <i>Betalingsverschil</i>			<b>0,01</b>
<b>RECURRING FINANCIAL CHARGES</b>			
<b>Depreciation of loan issue expenses</b> .....	6501		
<b>Capitalized Interests</b> .....	6502		
<b>Amounts written off current assets</b>			
Recorded .....	6510		
Written back .....	6511		
<b>Other financial charges</b>			
Amount of the discount borne by the partnership, as a result of negotiating amounts receivable .....	653		
<b>Provisions of a financial nature</b>			
Appropriations .....	6560		
Uses and written backs .....	6561		
<b>Allocation of other financial charges</b>			
Currency differences realized .....	654		
Foreign currency exchange differences .....	655		
Other			
1) <i>Bankkosten</i>		<b>6.492,77</b>	<b>6.543,51</b>

## INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
<b>NON RECURRING INCOME</b> .....	76	<b>847,69</b>	<b>3.891.636,64</b>
<b>Non-recurring operating income</b> .....	(76A)	<b>847,69</b>	<b>3.891.636,64</b>
Write-back of depreciation and of amounts written off intangible and tangible fixed assets .....	760		
Write-back of provisions for non-recurring operating liabilities and charges .....	7620		
Capital gains on disposal of intangible and tangible fixed asset .....	7630		
Other non-recurring operating income .....	764/8	<b>847,69</b>	<b>3.891.636,64</b>
<b>Non-recurring financial income</b> .....	(76B)		
Write-back of amounts written down financial fixed assets ... .....	761		
Write-back of provisions for non-recurring financial liabilities and charges .....	7621		
Capital gains on disposal of financial fixed assets .....	7631		
Other non-recurring financial income .....	769		
<b>NON-RECURRING EXPENSES</b> .....	66	<b>617.986,57</b>	<b>67.500,00</b>
<b>Non-recurring operating charges</b> .....	(66A)	<b>617.986,57</b>	<b>67.500,00</b>
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets .... .....	660		
Provisions for non-recurring operating liabilities and charges: Appropriations (uses) ..... (+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets .....	6630		
Other non-recurring operating charges .....	664/7	<b>617.986,57</b>	<b>67.500,00</b>
Non-recurring operating charges carried to assets as restructuring costs .....	6690		
<b>Non-recurring financial charges</b> .....	(66B)		
Amounts written off financial fixed assets .....	661		
Provisions for non-recurring financial liabilities and charges - Appropriations (uses) ..... (+)/(-)	6621		
Capital losses on disposal of financial fixed assets .....	6631		
Other non-recurring financial charges .....	668		
Non-recurring financial charges carried to assets as restructuring costs .....	6691		

**INCOME TAXES AND OTHER TAXES**

**INCOME TAXES**

**Income taxes on the result of the current period** .....

Income taxes paid and withholding taxes due or paid .....

Excess of income tax payments and withholding taxes paid included in assets .....

Estimated additional taxes .....

**Income taxes on the result of prior periods** .....

Additional income taxes due or paid .....

Additional income taxes estimated or provided for .....

.....

Codes	Period
9134	
9135	
9136	
9137	
9138	
9139	
9140	

**In so far as taxes of the current period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit**

**Impact of non recurring results on the amount of the income taxes relating to the current period**

Period

**Status of deferred taxes**

Deferred taxes representing assets .....

Accumulated tax losses deductible from future taxable profits .....

.....

Other deferred taxes representing assets .....

Deferred taxes representing liabilities .....

Allocation of deferred taxes representing liabilities .....

Codes	Period
9141	
9142	<b>173.844,02</b>
9144	<b>1,00</b>

**VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**

**Value added taxes charged**

To the partnership (deductible) .....

By the partnership .....

**Amounts withheld on behalf of third party**

For payroll withholding taxes .....

For withholding taxes on investment income .....

Codes	Period	Preceding period
9145	<b>5.561.338,12</b>	<b>5.332.529,49</b>
9146	<b>5.693.238,15</b>	<b>4.773.643,61</b>
9147		<b>29.425,33</b>
9148		

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

**PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE PARTNERSHIP AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES .....**

**Of which**

Codes	Period
9149	
9150	
9151	
9153	

- Bills of exchange in circulation endorsed by the partnership .....
- Bills of exchange in circulation drawn or guaranteed by the partnership .....
- Maximum amount for which other debts or commitments of third parties are guaranteed by the partnership .....

**REAL GUARANTEES**

**Real guarantees provided or irrevocably promised by the partnership on its own assets as security of debts and commitments of the partnership**

Codes	Period
91611	
91621	
91631	
91711	
91721	
91811	
91821	
91911	
91921	
92011	
92021	

- Mortgages**
  - Book value of the assets mortgaged .....
  - Amount of registration .....
  - For irrevocable mortgage mandates, the amount for which the proxy may subscribe under the mandate .....
- Pledging of commercial fund**
  - Maximum amount for which the debt is guaranteed and for which registration takes place .....
  - For irrevocable mandates to pledge the commercial fund, the amount for which the proxy may proceed to register under the mandate .....
- Pledge on other assets or irrevocable mandates to pledge other assets**
  - Book value of the assets mortgaged .....
  - Maximum amount for which the debt is guaranteed .....
- Security provided or irrevocably promised on the assets still to be acquired**
  - Amount of the assets involved .....
  - Maximum amount for which the debt is guaranteed .....
- Privilege of the seller**
  - Book value of the asset sold .....
  - Amount of the unpaid price .....

**Real guarantees provided or irrevocably promised by the partnership on its own assets as security of debts and commitments of third parties**

91612	
91622	
91632	
91712	
91722	
91812	
91822	
91912	
91922	
92012	
92022	

- Mortgages**
  - Book value of the assets mortgaged .....
  - Amount of registration .....
  - For irrevocable mortgage mandates, the amount for which the proxy may subscribe under the mandate .....
- Pledging of commercial fund**
  - Maximum amount for which the debt is guaranteed and for which registration takes place .....
  - For irrevocable mandates to pledge the commercial fund, the amount for which the proxy may proceed to register under the mandate .....
- Pledge on other assets or irrevocable mandates to pledge other assets**
  - Book value of the assets mortgaged .....
  - Maximum amount for which the debt is guaranteed .....
- Security provided or irrevocably promised on the assets still to be acquired**
  - Amount of the assets involved .....
  - Maximum amount for which the debt is guaranteed .....
- Privilege of the seller**
  - Book value of the asset sold .....
  - Amount of the unpaid price .....

**GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE PARTNERSHIP**

**SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS**

**SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS**

**FORWARD TRANSACTIONS**

**Goods purchased (to be received) .....**

9213

**Goods sold (to be delivered) .....**

9214

**Currencies purchased (to be received) .....**

9215

**Currencies sold (to be delivered) .....**

9216

Codes	Period
9213	
9214	
9215	
9216	

**COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES**

Period

**AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS**

Period

**SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE**

**Brief description**

**Measures taken by the enterprise to cover the resulting charges**

**PENSIONS FUNDED BY THE PARTNERSHIP**

Estimated amount of the commitments resulting from past services .....

Methods of estimation

Code	Period
9220	

**NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not included in the balance sheet or the income statement**

**COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE**

**NATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET**

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

**OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)**

- 1) *De moedermaatschappij heeft een Parent Company*
- 2) *Guarantee opgesteld tvv Aspiravi Trading met als*
- 3) *doel lange termijnindekking te kunnen*
- 4) *ondersteunen voor een maximale blootstelling van*
- 5) *Er werd een bankgarantie gesteld ten bedrage van*
- 6) *ten gunste van Elia Transmission Belgium.*

Period



## RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	(280/1)		
Participating interests .....	(280)		
Subordinated amounts receivable .....	9271		
Other amounts receivable .....	9281		
<b>Amounts receivable</b> .....	9291	<b>4.385.284,22</b>	<b>6.896.184,34</b>
Over one year .....	9301		
Within one year .....	9311	<b>4.385.284,22</b>	<b>6.896.184,34</b>
<b>Current investments</b> .....	9321		
Shares .....	9331		
Amounts receivable .....	9341		
<b>Amounts payable</b> .....	9351	<b>12.096.911,51</b>	<b>8.669.333,61</b>
Over one year .....	9361		<b>300.000,00</b>
Within one year .....	9371	<b>12.096.911,51</b>	<b>8.369.333,61</b>
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the partnership as security for debts or commitments of affiliated enterprises .....			
.....	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the partnership .....			
.....	9391	<b>40.000.000,00</b>	<b>40.000.000,00</b>
<b>Other significant financial commitments</b> .....	9401		
<b>Financial results</b>			
Income from financial fixed assets .....	9421		
Income from current assets .....	9431		
Other financial income .....	9441		
Debt charges .....	9461		
Other financial charges .....	9471		
<b>Disposal of fixed assets</b>			
Capital gains obtained .....	9481		
Capital losses suffered .....	9491		

	Codes	Period	Preceding period
<b>ASSOCIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	9253		
Participating interests .....	9263		
Subordinated amounts receivable .....	9273		
Other amounts receivable .....	9283		
<b>Amounts receivable</b> .....	9293		
Over one year .....	9303		
Within one year .....	9313		
<b>Amounts payable</b> .....	9353		
Over one year .....	9363		
Within one year .....	9373		
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the partnership as security for debts or commitments of affiliated enterprises .....			
.....	9383		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the partnership .....			
.....	9393		
<b>Other significant financial commitments</b> .....	9403		
<b>OTHER ENTERPRISES LINKED BY PARTICIPATION</b>			
<b>Financial fixed assets</b> .....	9252		
Participating interests .....	9262		
Subordinated amounts receivable .....	9272		
Other amounts receivable .....	9282		
<b>Amounts receivable</b> .....	9292		
Over one year .....	9302		
Within one year .....	9312		
<b>Amounts payable</b> .....	9352		
Over one year .....	9362		
Within one year .....	9372		

**TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS**

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the enterprise:

- 1) *Bij gebrek aan wettelijke criteria die toelaten*
- 2) *om de transacties met de verbonden partijen*
- 3) *buiten normale marktvoorwaarden te*
- 4) *inventariseren, kan geen informatie opgenomen*
- 5) *worden.*

Period

**FINANCIAL RELATIONSHIPS WITH**

**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE PARTNERSHIP WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS**

**Amounts receivable from these persons** .....

Code	Period
9500	
9501	
9502	
9503	
9504	

Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts

**Guarantees provided in their favour** .....

**Other significant commitments undertaken in their favour** .....

**Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers .....

To former directors and former managers .....

**AUDITORS OR PEOPLE THEY ARE LINKED TO**

**Auditor's fees** .....

Code	Period
9505	<b>8.397,49</b>
95061	
95062	
95063	
95081	
95082	
95083	

**Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions .....

Tax consultancy .....

Other missions external to the audit .....

**Fees for exceptional services or special missions executed in the company by people they are linked to**

Other attestation missions .....

Tax consultancy .....

Other missions external to the audit .....

**Mentions related to article 3:64, §2 and §4 of the Companies Code**

**INFORMATION RELATING TO CONSOLIDATED ACCOUNTS****INFORMATION TO DISCLOSE BY EACH PARTNERSHIP THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS**

~~The partnership has prepared and published consolidated accounts and a consolidated report\*~~

**The partnership has prepared neither consolidated accounts nor a consolidated report since it is exempt because of one of the following reasons\***

The partnership and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in article 1:26 of Company Law\*

~~The partnership only has subsidiaries which are immaterial, both individually and collectively, considering the consolidated assets, financial position or profit\* (article 3:23 from the Companies Code)~~

~~The partnership itself is a subsidiary of an partnership which does prepare and publish consolidated accounts in which annual accounts of the partnerships are included\*~~

If yes, justification of the compliance with all conditions for exemption set out in art. 113, §2 and §3 of Company Law:

Name, full address of registered office and, for an partnership governed by Belgian Law, the V. A. T. or national number of the parent partnership preparing and publishing the consolidated accounts required:

**INFORMATION TO DISCLOSE BY THE REPORTING PARTNERSHIP BEING A SUBSIDIARY OR A JOINT SUBSIDIARY**

Name, full address of the registered office and, for a partnership governed by Belgian Law, the enterprise number of the parent partnership(s) and the specification whether the parent partnership(s) prepare(s) and publish(es) consolidated accounts in which the annual accounts of the partnership are included\*\*:

1) ***Aspiravi Holding NV***

BE 0833.432.809

Vaarnewijkstraat 17, 8530 Harelbeke, België

The parent partnership prepares and publishes / ~~does not prepare and publish\*~~ the consolidated annual account.

Information **concerning / not concerning\*** the highest level of the partnership:

If the parent partnership(s) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained\*\*:

---

\* Delete where appropriate.

\*\* Where the annual accounts of the partnership are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the partnership is a subsidiary and for which consolidated accounts are prepared and published.

## VALUATION RULES

### Oprichtingskosten en kosten van kapitaalverhoging

De oprichtingskosten en kosten van kapitaalverhoging worden geactiveerd afgeschreven over een periode van 5 jaar.

### Immateriële vaste activa

De immateriële vaste activa van derden worden gewaardeerd tegen aanschaffingswaarde. Eigen kosten ivk softwareontwikkelingen die noodzakelijk zijn voor de bedrijfsactiviteiten kunnen eveneens worden geactiveerd tegen kostprijs. De investeringen worden pro rata als volgt afgeschreven :  
Licenties en software : 20% lineair

### Materiële vaste activa

De materiële vaste activa worden gewaardeerd tegen aanschaffingswaarde, verhoogd in voorkomend geval met de intercalaire intresten. De bijkomende kosten op terreinen worden onmiddellijk afgewaardeerd.

Zelf geproduceerde materiële vaste activa worden gewaardeerd aan vervaardigingskost volgens de direct cost methode.

De afschrijvingen worden bepaald per rubriek.

Rollend materieel: 20,00% lineair

Kantoormeubilair: 10,00% lineair

Kantoormaterieel en informatica uitrusting: 33,33% lineair

Installaties en machines: 6,67% lineair(15 jaar)

De materiële vaste activa worden in het jaar van aanschaf pro rata temporis afgeschreven.

### Financiële vaste activa

De deelnemingen en aandelen worden opgenomen tegen hun aanschaffingswaarde. Desgevallend wordt een waardevermindering geboekt in geval van duurzame minderwaarde of ontwaarding, verantwoord door de toestand, de rendabiliteit of de vooruitzichten van de vennootschap waarin de deelnemingen of de aandelen worden aangehouden.

De vorderingen en borgtochten in contanten worden in de balans opgenomen tegen de nominale waarde.

### Vorraden

De grondstoffen en handelsgoederen worden gewaardeerd aan aanschaffingswaarde.

De voorraden worden gewaardeerd volgens aanschaffingswaarde.

Waardeverminderingen worden geboekt voor verouderde en/of traag roterende voorraden.

### Vorderingen

Vorderingen worden in de balans opgenomen tegen de nominale waarde.

Er wordt een gepaste waardevermindering toegepast indien de betaling op de vervaldag geheel of gedeeltelijk onzeker is, of wanneer de realisatiewaarde op balansdatum lager is dan hun boekwaarde.

### Geldbeleggingen en liquide middelen

Tegoeden bij financiële instellingen worden gewaardeerd aan nominale waarde.

Effecten worden gewaardeerd aan aanschaffingswaarde. De bijkomende kosten worden onmiddellijk ten laste van het resultaat geboekt. Er worden waardeverminderingen geboekt indien de realisatiewaarde op balansdatum lager is dan de boekwaarde

### Geldbeleggingen en liquide middelen

Tegoeden bij financiële instellingen worden gewaardeerd aan nominale waarde.

Effecten worden gewaardeerd aan aanschaffingswaarde. De bijkomende kosten worden onmiddellijk ten laste van het resultaat geboekt. Er worden waardeverminderingen geboekt indien de realisatiewaarde op balansdatum lager is dan de boekwaarde

### Schulden

Schulden worden in de balans opgenomen voor hun nominale waarde.

### Waarborgen

Er werd een bankgarantie gesteld ten bedrage van 93.000,00 EUR ten gunste van Elia Transmission Belgium.

De moederonderneming heeft volgende waarborgen verleend t.a.v. 2 leveranciers van de onderneming: in totaal gaat het om een parent corporate guarantee van 40.000.000 EUR.

### Kosten

De personeelskosten werden opgenomen onder code 61 i.p.v. code 62 omwille van de bescherming van de privacy van de enige werknemer.

#### Omrekeningsverschillen

De niet gerealiseerde omrekeningsverschillen ingevolge de herberekening van alle op balansdatum uitstaande bedragen in vreemde valuta, behalve voor wat betreft specifiek ingedekte bedragen, zullen worden gegroepeerd per munt. De negatieve omrekeningsverschillen worden ten laste van het boekjaar genomen. De positieve omrekeningsverschillen worden op de balans gehouden en niet in resultaat genomen.

De ingedekte bedragen in vreemde valuta worden omgerekend op basis van de contractueel overeengekomen wisselkoers.

<p style="text-align: center;"><b>OTHER DOCUMENTS TO BE FILED FOLLOWING THE COMPANIES CODE</b></p>
--

**MANAGEMENT REPORT**

The management report as contained in 'AspTrading\_RvB\_jaarverslag.pdf' is reproduced below.

## ACCOUNTANTS REPORT

The statutory auditor's report as contained in 'ASPT - Commissarisverslag 31.12.2022 NL.pdf' is reproduced below.



**SOCIAL BALANCE SHEET**

Numbers of the authorized joint industrial committees:

**STATEMENT OF THE PERSONS EMPLOYED**

**EMPLOYEES FOR WHOM THE PARTNERSHIP SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

**During the period**

**Average number of employees**

Full-time .....	1001
Part-time .....	1002
Total in full-time equivalents (FTE) .....	1003

**Number of hours actually worked**

Full-time .....	1011
Part-time .....	1012
Total .....	1013

**Personnel costs**

Full-time .....	1021
Part-time .....	1022
Total .....	1023

**Advantages in addition to wages .....**

Codes	Total	1. Men	2. Women
1001			
1002			
1003			
1011			
1012			
1013			
1021			
1022			
1023			
1033			

**During the preceding period**

Average number of employees in FTE .....	1003
Number of hours actually worked .....	1013
Personnel costs .....	1023
Advantages in addition to wages .....	1033

Codes	P. Total	1P. Men	2P. Women
1003	<b>0,8</b>		
1013	<b>1.256</b>	<b>1.256</b>	
1023			
1033			

**EMPLOYEES FOR WHOM THE PARTNERSHIP SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (next)**

**At the closing date of the period**

	Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
<b>Number of employees</b> .....	105			
<b>By nature of the employment contract</b>				
Contract for an indefinite period .....	110			
Contract for a definite period .....	111			
Contract for execution of specifically assigned work ...	112			
Replacement contract .....	113			
<b>According to gender and study level</b>				
Men .....	120			
primary education .....	1200			
secondary education .....	1201			
higher non-university education .....	1202			
university education .....	1203			
Women .....	121			
primary education .....	1210			
secondary education .....	1211			
higher non-university education .....	1212			
university education .....	1213			
<b>By professional category</b>				
Management staff .....	130			
Employees .....	134			
Workers .....	132			
Others .....	133			

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE PARTNERSHIP'S DISPOSAL**

**During the period**

	Codes	1. Hired temporary staff	2. Persons placed at the partnership's disposal
Average number of persons employed .....	150		
Number of hours actually worked .....	151		
Costs for the partnership .....	152		

**LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD**

**ENTRIES**

**Number of employees for whom the partnership submitted a DIMONA declaration or who have been recorded in the general personnel register during the period** .....

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for execution of specifically assigned work ...
- Replacement contract .....

Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
205			
210			
211			
212			
213			

**DEPARTURES**

**Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year** .....

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for execution of specifically assigned work ...
- Replacement contract .....

**By reason of termination of contract**

- Retirement .....
- Unemployment with enterprise supplement .....
- Dismissal .....
- Other reason .....
- Of which: number of persons who continue to render services to the partnership at least half-time on a self-employed basis .....

Codes	1. Full time	2. Part-time	3. Total of full-time equivalents
305			
310			
311			
312			
313			
340			
341			
342			
343			
350			

**INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**

**Total of initiatives of formal professional training at the expense of the employer**

Number of employees involved .....  
 Number of actual training hours .....  
 Net costs for the partnership .....  
     of which gross costs linked to training .....  
     of which fees paid to collective funds .....  
     of which grants and other fin. advantages received (to deduct) .....

**Total of initiatives of less formal or informal professional training at the expense of the employer**

Number of employees involved .....  
 Number of actual training hours .....  
 Costs for the partnership .....

**Total of initiatives of initial professional training at the expense of the employer**

Number of employees involved .....  
 Number of actual training hours .....  
 Costs for the partnership .....

Codes	Men	Codes	Women
5801		5811	
5802		5812	
5803		5813	
58031		58131	
58032		58132	
58033		58133	
5821		5831	
5822		5832	
5823		5833	
5841		5851	
5842		5852	
5843		5853	