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ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED
FOLLOWING THE COMPANIES CODE

IDENTIFYING DATA (on the deposition date)

NAME: **Aspiravi Energy**

Legal form: **014 Public limited company**

Entity industry:

Address: **Thor Park** Nr.: **8300** Box:

Postal code: **3600** City: **Genk**

Country: **België**

Entities register - Business court of **Antwerp, division Tongeren**

Internet address¹: **http://www.aspiravi-energy.be**

E-mail:

Enterprise number

BE 0553.706.187

DATE **30/11/2021** of the deposit of the most recent document mentioning the date of publication of the deed of incorporation and of the deed amending the articles of association.

ANNUAL ACCOUNTS **IN EURO²**

approved by the General Assembly of **27/04/2022**

concerning the financial year covering the period from **01/01/2021** till **31/12/2021**

Preceding period from **01/01/2020** till **31/12/2020**

The data related to the preceding period **are / are not²** identical to data published before.

The enterprise **has / has not³** taken over another enterprise or suspended activities during the financial year.

Total number of pages deposited: Numbers of the sections of the standard form not deposited for not being of service: **6.2.2, 6.2.3, 6.2.4, 6.2.5, 6.3.1, 6.3.4, 6.3.5, 6.3.6, 6.4.1, 6.4.2, 6.5.1, 6.5.2, 6.6, 6.8, 6.17, 6.18.2, 6.20, 9, 11, 12, 13, 14, 15**

Signature
(name and position)

Vanleeuw Mark, Voorzitter van de raad van bestuur

Signature
(name and position)

Claerhout Stephan, Director

¹ Optional statement.

² If required, modify the unit and the currency of the amounts.

³ Delete where appropriate.

ADMINISTRATORS, MANAGERS AND ACCOUNTANTS AND
DECLARATION ABOUT COMPLEMENTARY AUDITING OR
ADJUSTMENT MISSION

ADMINISTRATORS, MANAGERS AND ACCOUNTANTS

COMPLETE LIST WITH name, first names, profession, residence-address (address, number, postal code, municipality) and position within the partnership

Claerhout Stephan, Director

Mandate: 28/04/2021 - 24/04/2024

Kleistraat 4, 8820 Torhout, België

Dumst Guy, Director

Mandate: 28/04/2021 - 24/04/2024

Achter de Kapel 1, 3440 Zoutleeuw, België

Vlietinck Sven, Director

Mandate: 28/04/2021 - 24/04/2024

Ketsstraat 35, 2140 Borgerhout (Antwerpen), België

Coonen Tony, Director

Mandate: 29/10/2019 - 28/04/2021

Trekshurenstraat 237, 3500 Hasselt, België

Vanleeuw Mark, Chairman of the board of directors

Mandate: 28/04/2021 - 24/04/2024

Lepelstraat 25/1, 3500 Hasselt, België

Vancoillie Antoon, Director

Mandate: 28/04/2021 - 24/04/2024

Nieuwstraat 11 box B, 8610 Kortemark, België

Defieuw Kevin, Director

Mandate: 28/04/2021 - 24/04/2024

Hendrik Consiencestraat 31, 8560 Wevelgem, België

Brepeels Frieda, Director

Mandate: 28/04/2021 - 22/03/2022

Brabantsestraat 13, 3740 Bilzen, België

de Hemricourt de Grunne Thierry, Director

Mandate: 28/04/2021 - 24/04/2024

Waterkasteelstraat 1, 3740 Bilzen, België

Yzermans Alain, Director

Mandate: 29/06/2021 - 22/03/2022

Kerkhofstraat 23A, 3530 Houthalen-Helchteren, België

Spiessens Eric, Director

Mandate: 22/03/2022 - 24/04/2024

Kleine Hinckstraat 2, 2880 Bornem, België

ADMINISTRATORS, MANAGERS AND ACCOUNTANTS AND
DECLARATION ABOUT COMPLEMENTARY AUDITING OR
ADJUSTMENT MISSION

ADMINISTRATORS, MANAGERS AND ACCOUNTANTS

COMPLETE LIST WITH name, first names, profession, residence-address (address, number, postal code, municipality) and position within the partnership

Parmentier Jean Paul, Director

Mandate: 22/03/2022 - 24/04/2024

Philip slaan 58, 3000 Leuven, België

Schepers Marc, Director

Mandate: 22/03/2022 - 24/04/2024

Hoogheide 48, 3511 Kuringen, België

Valgaeren Jan, Director

Mandate: 22/03/2022 - 24/04/2024

Opperveldstraat 48, 3630 Maasmechelen, België

EY Bedrijfsrevisoren BV, Auditor (Membership nr.: B00160)

BE 0446.334.711 Mandate: 28/04/2021 - 24/04/2024

Pauline Van Pottelsberghelaan 12, 9051 Gent, België

Represented by :

Boelens Francis, Auditor (Membership nr.: A02177)

Mandate: 28/04/2021 - 24/04/2024

Pauline Van Pottelsberghelaan 12, 9051 Gent, België

DECLARATION ABOUT COMPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that no order was given for auditing nor adjusting to a person who is not authorized by law pursuant to art. 34 and 37 of the law of the 22nd of April 1999 concerning the accounting and fiscal professions.

The annual accounts **have / have not*** been audited or adjusted by an external accountant or by a auditor who is not the statutory auditor.

When affirmative, mention here after: name, first names, profession and residence-address of each external accountant or auditor and the number of membership with his Institute, as well as the type of assignment:

- A. Bookkeeping of the partnership**,
- B. Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts

If assignments mentioned under A. or under B. were executed by authorized accountants or by authorized accountants-tax specialists, may be mentioned here after: name, first names, profession and residence-address of each authorized accountant or authorized accountant-tax specialist and membership number of the Institute of Authorized Accountants and Tax Specialists as well as the type of assignment.

Name, first name, profession, residence-address	Number of membership	Nature of the mission (A, B, C and/or D)

* Delete where appropriate.

** Optional disclosure.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Note	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES	6.1	20	820,29	1.242,81
FIXED ASSETS		21/28	172.721,85	78.383,28
Intangible fixed assets	6.2	21	135.485,05	35.127,05
Tangible fixed assets	6.3	22/27	6.877,80	12.897,23
Land and buildings		22		
Plant, machinery and equipment		23		26,39
Furniture and vehicles		24	6.877,80	12.870,84
Leasing and similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
Financial fixed assets	6.4/ 6.5.1	28	30.359,00	30.359,00
Affiliated enterprises	6.15	280/1		
Participating interests		280		
Amounts receivable		281		
Enterprises linked by participating interests				
.....	6.15	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial fixed assets		284/8	30.359,00	30.359,00
Shares		284	12.339,00	12.339,00
Amounts receivable and cash guarantees		285/8	18.020,00	18.020,00

	Note	Codes	Period	Preceding period
CURRENT ASSETS		29/58	12.969.563,87	15.524.012,09
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
.....		36		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	10.494.526,16	8.665.481,42
Trade debtors		40	9.609.869,14	7.381.002,46
Other amounts receivable		41	884.657,02	1.284.478,96
Current investments	6.5.1/ 6.6	50/53		
Own shares		50		
Other current investments		51/53		
Cash at bank and in hand		54/58	2.475.037,71	6.855.662,50
Deferred charges and accrued income	6.6	490/1		2.868,17
TOTAL ASSETS		20/58	13.143.106,01	15.603.638,18

	Note	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.878.618,64	1.810.368,95
Contribution	6.7.1	10/11	3.500.000,00	3.500.000,00
Capital		10	3.500.000,00	3.500.000,00
Issued capital		100	3.500.000,00	3.500.000,00
Uncalled capital ¹		101		
Outside the capital		11		
Share premium account		1100/10		
Other		1109/19		
Revaluation surpluses		12		
Reserves		13	454,53	454,53
Reserves not available		130/1	454,53	454,53
Legal reserve		130	454,53	454,53
Reserves statutorily not available		1311		
Aquisition of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses)	(+)/(-)	14	-1.621.835,89	-1.690.085,58
Investment grants		15		
Advance to associates on the sharing out of the assets²		19		
PROVISIONS AND DEFERRED TAXES		16		138.841,68
Provisions for liabilities and charges		160/5		138.841,68
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		138.841,68
Other liabilities and charges	6.8	164/5		
Deferred taxes		168		

¹ Amount to be deducted from the issued capital.

² Amount to be deducted from the other parts of the equity.

	Note	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	11.264.487,37	13.654.427,55
Amounts payable after more than one year	6.9	17		
Financial debts		170/4		
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	11.231.756,81	13.627.343,05
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	11.140.740,67	13.555.116,29
Suppliers		440/4	11.140.740,67	13.555.116,29
Bills of exchange payable		441		
Advances on contracts in progress		46		
Taxes, remuneration and social security				
.....	6.9	45	15.664,31	27.636,96
Taxes		450/3		11.972,65
Remuneration and social security		454/9	15.664,31	15.664,31
Other amounts payable		47/48	75.351,83	44.589,80
Deferred charges and accrued income	6.9	492/3	32.730,56	27.084,50
TOTAL LIABILITIES		10/49	13.143.106,01	15.603.638,18

INCOME STATEMENT

	Note	Codes	Period	Preceding period
Operating income		70/76A	40.582.056,97	38.169.154,11
Turnover	6.10	70	40.425.164,38	38.043.444,90
Stocks of finished goods and work and contracts in progress: increase (decrease) (+)/(-)		71		
Own construction capitalized		72		
Other operating income	6.10	74	89.392,59	125.709,21
Non-recurring operating income	6.12	76A	67.500,00	
Operating charges		60/66A	40.501.727,05	38.179.195,50
Raw materials and consumables		60	40.096.227,64	37.853.218,53
Purchases		600/8	40.096.227,64	37.853.218,53
Stocks: decrease (increase) (+)/(-)		609		
Services and other goods		61	434.646,81	450.792,60
Remuneration, social security costs + pension ... (+)/(-)	6.10	62		
Depreciation of and other amounts written down formation expenses, intangible and tangible fixed assets		630	40.539,48	32.833,02
Amounts written down stocks, contracts in progress and trade debtors: Appropriations (write-backs)				
..... (+)/(-)	6.10	631/4		
Provisions for risks and charges: Appropriations (uses and write-backs) (+)/(-)	6.10	635/8	-138.841,68	-159.331,85
Other operating charges	6.10	640/8	1.654,80	1.683,20
Operating charges carried to assets as restructuring costs		649		
Non-recurring operating charges	6.12	66A	67.500,00	
Operating profit (loss) (+)/(-)		9901	80.329,92	-10.041,39

	Note	Codes	Period	Preceding period
Financial income		75/76B	4.854,66	2.908,50
Recurring financial income		75	4.854,66	2.908,50
Income from financial fixed assets		750	4.830,00	1.788,36
Income from current assets		751	24,66	1.120,14
Other financial income	6.11	752/9		
Non-recurring financial income	6.12	76B		
Financial charges		65/66B	12.562,36	857,64
Recurring financial charges	6.11	65	12.562,36	857,64
Debt charges		650		
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)				
..... (+)/(-)				
Other financial charges		651		
Non recurring financial charges	6.12	652/9 66B	12.562,36	857,64
Gain (loss) for the period before taxes				
..... (+)/(-)		9903	72.622,22	-7.990,53
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes	6.13	67/77	702,63	12.901,37
Taxes		670/3	702,63	12.901,37
Adjustment of income taxes and write-back of tax provisions		77		
Gain (loss) of the period		9904	71.919,59	-20.891,90
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation (+)/(-)		9905	71.919,59	-20.891,90

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated (+)/(-)	9906	-1.618.165,99	-1.690.085,58
Gain (loss) of the period available for appropriation (+)/(-)	(9905)	71.919,59	-20.891,90
Profit (loss) brought forward (+)/(-)	14P	-1.690.085,58	-1.669.193,68
Withdrawals from capital and reserves	791/2		
from the contribution	791		
from reserves	792		
Transfers to capital and reserves	691/2		
to the contribution	691		
to legal reserve	6920		
to other reserves	6921		
Profit (loss) to be carried forward (+)/(-)	(14)	-1.621.835,89	-1.690.085,58
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7	3.669,90	
Remuneration of the contribution	694		
Directors' or managers' entitlements	695		
Employees	696	3.669,90	
Other beneficiaries	697		

EXPLANATORY DISCLOSURES

STATEMENT OF EXPENSES FOR FORMATION, CAPITAL OR CONTRIBUTION INCREASE, LOAN ISSUE EXPENSES AND AND RESTRUCTURING COSTS

	Codes	Period	Preceding period
Net book value at the end of the period	20P	XXXXXXXXXXXXXXXXXX	1.242,81
Movements during the period			
New expenses incurred	8002		
Depreciation	8003	422,52	
Other (+)(-)	8004		
Net book value at the end of the period	(20)	820,29	
Of which			
Expenses for formation, capital or contribution increase, loan issue expenses and other formation expenses	200/2		
Restructuring costs	204		

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	XXXXXXXXXXXXXXXXXX	303.324,77
Movements during the period			
Acquisitions, including produced fixed assets	8021	134.455,53	
Sales and disposals	8031		
Transfers from one heading to another (+)/(-)	8041		
Acquisition value at the end of the period	8051	437.780,30	
Depreciations and amounts written down at the end of the period	8121P	XXXXXXXXXXXXXXXXXX	268.197,72
Movements during the period			
Recorded	8071	34.097,53	
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101		
Transferred from one heading to another (+)/(-)	8111		
Depreciations and amounts written down at the end of the period	8121	302.295,25	
NET BOOK VALUE AT THE END OF THE PERIOD	81311	135.485,05	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	XXXXXXXXXXXXXXXXXX	2.846,81
Movements during the period			
Acquisitions, including produced fixed assets	8162		
Sales and disposals	8172		
Transfers from one heading to another (+)/(-)	8182		
Acquisition value at the end of the period	8192	2.846,81	
Revaluation surpluses at the end of the period	8252P	XXXXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another (+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	XXXXXXXXXXXXXXXXXX	2.820,42
Movements during the period			
Recorded	8272	26,39	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another (+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	2.846,81	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)		

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	XXXXXXXXXXXXXXXXXX	29.365,80
Movements during the period			
Acquisitions, including produced fixed assets	8163		
Sales and disposals	8173		
Transfers from one heading to another	8183	(+)/(-	
Acquisition value at the end of the period	8193	29.365,80	
Revaluation surpluses at the end of the period	8253P	XXXXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another	8243	(+)/(-	
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	XXXXXXXXXXXXXXXXXX	16.494,96
Movements during the period			
Recorded	8273	5.993,04	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another	8313	(+)/(-	
Depreciations and amounts written down at the end of the period	8323	22.488,00	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	6.877,80	

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	XXXXXXXXXXXXXXXXXX	12.339,00
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another (+)/(-)	8383		
Acquisition value at the end of the period	8393	12.339,00	
Revaluation surpluses at the end of the period			
	8453P	XXXXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another (+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period			
	8523P	XXXXXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another (+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period			
	8553P	XXXXXXXXXXXXXXXXXX	
Movements during the period (+)/(-)			
	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	12.339,00	
OTHER ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	XXXXXXXXXXXXXXXXXX	18.020,00
Movements during the period			
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences (+)/(-)	8623		
Other movements (+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	18.020,00	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD			
	8653		

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Preceding period
100P	XXXXXXXXXXXXXXXXXX	3.500.000,00
(100)	3.500.000,00	

Changes during the period
 Structure of the capital
 Different categories of shares
 1) **Aandelen op naam**
 Registered shares
 Shares dematerialized

Codes	Amounts	Number of shares
	3.500.000,00	1.000
8702	XXXXXXXXXXXXXXXXXX	1.000
8703	XXXXXXXXXXXXXXXXXX	

Capital not paid

Uncalled capital
 Called up capital, unpaid
 Shareholders having yet to pay up in full

Codes	Uncalled capital	Called, but unpaid amount
(101)		XXXXXXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXXXXXX	

Own shares

Held by the partnership itself
 Amount of capital held
 Corresponding number of shares
 Held the subsidiaries
 Amount of capital held
 Corresponding number of shares

Codes	Period
8721	
8722	
8731	
8732	

Commitments to issue shares

Owing to the exercise of conversion rights
 Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued
 Owing to exercise of subscription rights
 Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital not issued

Codes	Period
8751	

Shares issued, not representing capital

Distribution
 Corresponding number of shares
 Number of voting rights attached
 Allocation by shareholder
 Number of shares held by the company itself
 Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

SUPPLEMENTARY EXPLANATION RELATING TO THE CONTRIBUTION (INCLUDING THE INDUSTRY CONTRIBUTION)

Period

STRUCTURE OF SHAREHOLDINGS OF THE PARTNERSHIP AT YEAR-END CLOSING DATE

as it appears from the statements received by the partnership in accordance with article 7: 225 of the Companies Code, article 14, 4th paragraph of the law of 2 May 2007 on the disclosure of major shareholdings or article 5 of the Royal Decree of August 21, 2008 containing further rules regarding certain multilateral trading facilities.

NAME of the people that own participating interests in the partnership, stating the ADDRESS (of the head office, if it concerns an entity) and the ENTERPRISE NUMBER, if it concerns an enterprise governed by Belgian Law	Participating interests held by			%
	Nature	Number of voting rights attached to shares		
		Associated with shares	Associated with shares	
1) Aspiravi Holding BE 0833.432.809 vaarnewijkstraat 17, 8530 Harelbeke, België	Naamloze Vennootschap	999		
2) Aspiravi Offshore II BE 0847.319.645 vaarnewijkstraat 17, 8530 Harelbeke, België	Naamloze Vennootschap	1		

STATEMENT OF AMOUNTS PAYABLE AND ACCRUED CHARGES AND DEFERRED INCOME (LIABILITIES)

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advances on contracts in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year		(42)
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advances on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years		8912
Amounts payable with a remaining term of more than five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advances on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years		8913

GUARANTEED AMOUNTS PAYABLE (included in the headings 17 and 41/48 of liabilities)**Amounts payable guaranteed by the Belgian public authorities**

	Codes	Period
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advances on contracts in progress	9011	
Taxes, remuneration and social security	9021	
Other amounts payable	9051	

Total amounts payable guaranteed by the Belgian public authorities 9061

Amounts payable guaranteed by real securities or irrevocably promised by the partnership on its own assets

Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advances on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	

Total amounts payable guaranteed by real securities or irrevocably promised by the partnership on its own assets 9062

TAXES, REMUNERATION AND SOCIAL SECURITY**Taxes** (headings 450/3 and 179 of the liabilities)

Outstanding taxes payable due to tax authorities	9072	
Accruing taxes payable	9073	
Estimated taxes payable	450	

Remuneration and social security (headings 454/9 and 179 of liabilities)

Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	15.664,31

DEFERRED CHARGES AND ACCRUED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

- 1) *Toe te rekenen kosten*
- 2) *Over te dragen opbrengsten*

Period
4.491,38
28.239,18

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740	602,12	2.512,58
OPERATING CHARGES			
Employees for whom the partnership submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	1	1
Average number of employees calculated in full-time equivalents	9087	1,0	1,0
Number of hours actually worked	9088	1.695	1.664
Personnel costs			
Remuneration and direct social benefits	620		
Employers' contribution for social security	621		
Employers' premium for extra statutory insurance	622		
Other personnel costs	623		
Retirement and survivors' pensions	624		
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs) (+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112		
Written back	9113		
Provisions for liabilities and charges			
Appropriations	9115		
Used and written back	9116	138.841,68	159.331,85
Other operating charges			
Taxes related to operations	640	62,00	97,00
Other costs	641/8	1.592,80	1.586,20
Hired temporary staff and personnel placed at the partnership's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of hours actually worked	9098		
Costs for the partnership	617		

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Investment grants	9125		
Interest subsidies	9126		
Allocation of other financial income			
Currency differences realized	754		
Other			
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6502		
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the partnership, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and written backs	6561		
Allocation of other financial charges			
Currency differences realized	654		
Foreign currency exchange differences	655		
Other			
1) <i>Bankkosten</i>		931,80	845,92
2) <i>Diverse financiële kosten</i>		11.606,85	10,00
3) <i>Betalingsverschillen</i>		23,71	1,72

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	67.500,00	
Non-recurring operating income	(76A)	67.500,00	
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for non-recurring operating liabilities and charges	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630		
Other non-recurring operating income	764/8	67.500,00	
Non-recurring financial income	(76B)		
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for non-recurring financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631		
Other non-recurring financial income	769		
NON-RECURRING EXPENSES	66	67.500,00	
Non-recurring operating charges	(66A)	67.500,00	
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for non-recurring operating liabilities and charges: Appropriations (uses) (+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7	67.500,00	
Non-recurring operating charges carried to assets as restructuring costs	6690 (-)		
Non-recurring financial charges	(66B)		
Amounts written off financial fixed assets	661		
Provisions for non-recurring financial liabilities and charges - Appropriations (uses) (+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs	6691 (-)		

INCOME TAXES AND OTHER TAXES

INCOME TAXES

Income taxes on the result of the current period

Income taxes paid and withholding taxes due or paid

Excess of income tax payments and withholding taxes paid included in assets

Estimated additional taxes

Income taxes on the result of prior periods

Additional income taxes due or paid

Additional income taxes estimated or provided for

.....

Codes	Period
9134	3,70
9135	3,70
9136	
9137	
9138	698,93
9139	698,93
9140	
	-72.622,22

In so far as taxes of the current period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit

1) *Overgedragen vorige verliezen*

Impact of non recurring results on the amount of the income taxes relating to the current period

Period

Status of deferred taxes

Deferred taxes representing assets

Accumulated tax losses deductible from future taxable profits

.....

Other deferred taxes representing assets

Deferred taxes representing liabilities

Allocation of deferred taxes representing liabilities

Codes	Period
9141	1.644.690,38
9142	1.644.690,38
9144	

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES

Value added taxes charged

To the partnership (deductible)

By the partnership

Amounts withheld on behalf of third party

For payroll withholding taxes

For withholding taxes on investment income

Codes	Period	Preceding period
9145	8.374.342,19	8.484.971,57
9146	8.055.962,78	8.425.592,60
9147	22.301,98	20.271,58
9148		

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE PARTNERSHIP AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES

Of which

- Bills of exchange in circulation endorsed by the partnership
- Bills of exchange in circulation drawn or guaranteed by the partnership
- Maximum amount for which other debts or commitments of third parties are guaranteed by the partnership

REAL GUARANTEES

Real guarantees provided or irrevocably promised by the partnership on its own assets as security of debts and commitments of the partnership

- Mortgages
 - Book value of the assets mortgaged
 - Amount of registration
 - For irrevocable mortgage mandates, the amount for which the proxy may subscribe under the mandate
- Pledging of commercial fund
 - Maximum amount for which the debt is guaranteed and for which registration takes place
 - For irrevocable mandates to pledge the commercial fund, the amount for which the proxy may proceed to register under the mandate
- Pledge on other assets or irrevocable mandates to pledge other assets
 - Book value of the assets mortgaged
 - Maximum amount for which the debt is guaranteed
- Security provided or irrevocably promised on the assets still to be acquired
 - Amount of the assets involved
 - Maximum amount for which the debt is guaranteed
- Privilege of the seller
 - Book value of the asset sold
 - Amount of the unpaid price

Codes	Period
9149	
9150	
9151	
9153	
91611	
91621	
91631	
91711	
91721	
91811	
91821	
91911	
91921	
92011	
92021	

Real guarantees provided or irrevocably promised by the partnership on its own assets as security of debts and commitments of third parties

- Mortgages
 - Book value of the assets mortgaged
 - Amount of registration
 - For irrevocable mortgage mandates, the amount for which the proxy may subscribe under the mandate
- Pledging of commercial fund
 - Maximum amount for which the debt is guaranteed and for which registration takes place
 - For irrevocable mandates to pledge the commercial fund, the amount for which the proxy may proceed to register under the mandate
- Pledge on other assets or irrevocable mandates to pledge other assets
 - Book value of the assets mortgaged
 - Maximum amount for which the debt is guaranteed
- Security provided or irrevocably promised on the assets still to be acquired
 - Amount of the assets involved
 - Maximum amount for which the debt is guaranteed
- Privilege of the seller
 - Book value of the asset sold
 - Amount of the unpaid price

Codes	Period
91612	
91622	
91632	
91712	
91722	
91812	
91822	
91912	
91922	
92012	
92022	

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE PARTNERSHIP

SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS

SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS

FORWARD TRANSACTIONS

Goods purchased (to be received)	9213
Goods sold (to be delivered)	9214
Currencies purchased (to be received)	9215
Currencies sold (to be delivered)	9216

Codes	Period

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

Period

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

Period

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE PARTNERSHIP

Estimated amount of the commitments resulting from past services

Methods of estimation

Code	Period
9220	

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not included in the balance sheet or the income statement

	Period
1) <i>De gemeenschap is in de vorige 2 jaren zwaar</i>	2.022,00
2) <i>getroffen geweest door het Coronavirus. De</i>	2.022,00
3) <i>impact van deze pandemie is stilaan aan het</i>	2.022,00
4) <i>uitdoven.</i>	2.022,00
5) <i>Het uitbreken van het gewapend conflict in</i>	2.022,00
6) <i>Oekraïne heeft op dit ogenblik een grote impact</i>	2.022,00
7) <i>op de economische toestand van Europa in het</i>	2.022,00
8) <i>algemeen en op de evolutie van de marktprijzen</i>	2.022,00
9) <i>van gas en elektriciteit in het bijzonder. De</i>	2.022,00
10) <i>impact hiervan laat zich voelen op tal van</i>	2.022,00
11) <i>vlakken, waarvan stijgende grondstofprijzen en</i>	2.022,00
12) <i>knelpunten in de productie- en aanvoerketen de</i>	2.022,00
13) <i>meest markante zijn. Het is nu onmogelijk in te</i>	2.022,00
14) <i>schatten wat de gevolgen hiervan voor de</i>	2.022,00
15) <i>vennootschap zullen zijn.</i>	2.022,00

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

Period

NATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

Period

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)		
Participating interests	(280)		
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	4.257.810,81	2.294.652,00
Over one year	9301		
Within one year	9311	4.257.810,81	2.294.652,00
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	5.777.738,94	6.913.764,00
Over one year	9361		
Within one year	9371	5.777.738,94	6.913.764,00
Personal and real guarantees			
Provided or irrevocably promised by the partnership as security for debts or commitments of affiliated enterprises			
.....	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the partnership			
.....	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421		
Income from current assets	9431		
Other financial income	9441		
Debt charges	9461		
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293	7.656,58	50.600,00
Over one year	9303		
Within one year	9313	7.656,58	50.600,00
Amounts payable	9353	3.397,19	73.821,00
Over one year	9363		
Within one year	9373	3.397,19	73.821,00
Personal and real guarantees			
Provided or irrevocably promised by the partnership as security for debts or commitments of affiliated enterprises	9383		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the partnership	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATION			
Financial fixed assets	9252		
Participating interests	9262		
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the enterprise:

- | | Period |
|---|----------|
| 1) <i>Bij gebrek aan wettelijke criteria die toelaten</i> | 2.022,00 |
| 2) <i>om de transacties met verbonden partijen buiten</i> | 2.022,00 |
| 3) <i>normale marktvoorwaarden te inventariseren, kon</i> | 2.022,00 |
| 4) <i>geen enkele informatie worden opgenomen.</i> | 2.022,00 |

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE PARTNERSHIP WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons

Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts

Guarantees provided in their favour

Other significant commitments undertaken in their favour

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Code	Period
9500	
9501	
9502	
9503	
9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees

Fees for exceptional services or special missions executed in the company by the auditor

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Code	Period
9505	9.450,00
95061	
95062	
95063	
95081	
95082	
95083	

Mentions related to article 3:64, §2 and §4 of the Companies Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**INFORMATION TO DISCLOSE BY EACH PARTNERSHIP THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS**

~~The partnership has prepared and published consolidated accounts and a consolidated report*~~

The partnership has prepared neither consolidated accounts nor a consolidated report since it is exempt because of one of the following reasons*

~~The partnership and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in article 1:26 of Company Law*~~

~~The partnership only has subsidiaries which are immaterial, both individually and collectively, considering the consolidated assets, financial position or profit* (article 3:23 from the Companies Code)~~

~~The partnership itself is a subsidiary of an partnership which does prepare and publish consolidated accounts in which annual accounts of the partnerships are included*~~

If yes, justification of the compliance with all conditions for exemption set out in art. 113, §2 and §3 of Company Law:

Name, full address of registered office and, for an partnership governed by Belgian Law, the V. A. T. or national number of the parent partnership preparing and publishing the consolidated accounts required:

INFORMATION TO DISCLOSE BY THE REPORTING PARTNERSHIP BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for a partnership governed by Belgian Law, the enterprise number of the parent partnership(s) and the specification whether the parent partnership(s) prepare(s) and publish(es) consolidated accounts in which the annual accounts of the partnership are included**:

1) ***Aspiravi Holding***

BE 0833.432.809

Vaarnewijkstraat 17, 8530 Harelbeke, België

The parent partnership prepares and publishes / ~~does not prepare and publish*~~ the consolidated annual account.

Information **concerning / not concerning*** the highest level of the partnership:

If the parent partnership(s) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**:

* Delete where appropriate.

** Where the annual accounts of the partnership are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the partnership is a subsidiary and for which consolidated accounts are prepared and published.

VALUATION RULES

Oprichtingskosten en kosten van kapitaalverhoging

De oprichtingskosten en kosten van kapitaalverhoging worden geactiveerd afgeschreven over een periode van 5 jaar.

Immateriële vaste activa

De immateriële vaste activa van derden worden gewaardeerd tegen aanschaffingswaarde. Eigen kosten van softwareontwikkelingen die noodzakelijk zijn voor de bedrijfsactiviteiten kunnen eveneens worden geactiveerd tegen kostprijs. De investeringen worden pro rata als volgt afgeschreven :

Licenties en software : 20% lineair

Materiële vaste activa

De materiële vaste activa worden gewaardeerd tegen aanschaffingswaarde, verhoogd in voorkomend geval met de intercalaire interesten. De bijkomende kosten op terreinen worden onmiddellijk gewaardeerd.

Zelf geproduceerde materiële vaste activa worden gewaardeerd aan vervaardigingskost volgens de direct cost methode.

De afschrijvingen worden bepaald per rubriek.

Rollend materieel: 20,00% lineair

Kantoormeubilair: 10,00% lineair

Kantoomaterieel en informatica uitrusting 33,33% lineair

Installaties en machines: 6,67% lineair (15 jaar)

De materiële vaste activa worden in het jaar van aanschaf pro rata temporis afgeschreven.

Financiële vaste activa

De deelnemingen en aandelen worden opgenomen tegen hun aanschaffingswaarde. Desgevallend wordt een waardevermindering geboekt in geval van duurzame minderwaarde of ontwaarding, verantwoord door de toestand, de rendabiliteit of de vooruitzichten van de vennootschap waarin de deelnemingen of aandelen worden aangehouden.

De vorderingen en borgtochten in contanten worden in de balans opgenomen tegen de nominale waarde.

Voorraden

De grondstoffen en handelsgoederen worden gewaardeerd aan aanschaffingswaarde. De voorraden worden gewaardeerd volgens de FIFO-methode of tegen marktwaarde indien deze lager is. Waardeverminderingen worden geboekt voor verouderde en/of traag roterende voorraden.

Vorderingen

Vorderingen worden in de balans opgenomen tegen de nominale waarde. Er wordt een gepaste waardevermindering toegepast indien de betaling op de vervaldag geheel of gedeeltelijk onzeker is, of wanneer de realisatiewaarde op balansdatum lager is dan hun boekwaarde.

Geldbeleggingen en liquide middelen

Tegoeden bij financiële instellingen worden gewaardeerd aan nominale waarde. Effecten worden gewaardeerd aan aanschaffingswaarde. De bijkomende kosten worden onmiddellijk ten laste van het resultaat geboekt. Er worden waardeverminderingen geboekt indien de realisatiewaarde op balansdatum lager is dan de boekwaarde.

Voorzieningen voor risico's en kosten

Op basis van een beoordeling op balansdatum worden voorzieningen aangelegd voor het dekken van eventuele verliezen die waarschijnlijk of zeker zijn, maar waarvan de omvang nog niet precies vaststaat.

Schulden

Schulden worden in de balans opgenomen voor hun nominale waarde.

Kosten

De personeelskosten worden opgenomen onder code 61 i.p.v. code 62 omwille van de bescherming van de privacy van de enige werknemer.

Omrekeningsverschillen

De niet gerealiseerde omrekeningsverschillen ingevolge de herberekening van alle op balansdatum uitstaande bedragen in vreemde valuta, behalve voor wat betreft specifiek ingedekte bedragen, zullen worden gegroepeerd per munt. De negatieve omrekeningsverschillen worden ten laste van het boekjaar genomen. De positieve omrekeningsverschillen worden op de balans gehouden en niet in resultaat genomen. De ingedekte bedragen in vreemde valuta worden omgerekend op basis van de contractueel overeengekomen wisselkoers.

De Raad van Bestuur wijst erop dat de balans afgesloten per 31 december 2021 een overgedragen verlies vertoont. In toepassing van artikel 3:6, 6° van het Wetboek van vennootschappen en verenigingen wenst de Raad van Bestuur hierbij een verantwoording af te leggen omtrent de toepassing van de waarderingsregels in de veronderstelling van continuïteit.

De opstelling van de jaarrekening, in de veronderstelling van verderzetting van de activiteiten, wordt ingegeven doordat het overgedragen verlies ontstaan is in de periode voor het huidige boekjaar. De vennootschap beschikt over de nodige kasmiddelen om haar verplichtingen na te komen.

<p style="text-align: center;">OTHER DOCUMENTS TO BE FILED FOLLOWING THE COMPANIES CODE</p>
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MANAGEMENT REPORT

The management report as contained in 'ASPE_Jaarverslag 2021_signed.pdf' is reproduced below.

ACCOUNTANTS REPORT

The statutory auditor's report as contained in 'ASPE_Commissarisverslag 2021_signed.pdf' is reproduced below.

SOCIAL BALANCE SHEET

Numbers of the authorized joint industrial committees:

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE PARTNERSHIP SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the period****Average number of employees**

	Codes	Total	1. Men	2. Women
Full-time	1001	1,0		1,0
Part-time	1002			
Total in full-time equivalents (FTE)	1003	1,0		1,0

Number of hours actually worked

Full-time	1011	1.695		1.695
Part-time	1012			
Total	1013	1.695		1.695

Personnel costs

Full-time	1021			
Part-time	1022			
Total	1023			

Advantages in addition to wages 1033

During the preceding period

	Codes	P. Total	1P. Men	2P. Women
Average number of employees in FTE	1003	1,0		1,0
Number of hours actually worked	1013	1.664		1.664
Personnel costs	1023			
Advantages in addition to wages	1033			

EMPLOYEES FOR WHOM THE PARTNERSHIP SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (next)

At the closing date of the period

Number of employees

By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for execution of specifically assigned work ...

Replacement contract

According to gender and study level

Men

primary education

secondary education

higher non-university education

university education

Women

primary education

secondary education

higher non-university education

university education

By professional category

Management staff

Employees

Workers

Others

Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
105	1		1,0
110	1		1,0
111			
112			
113			
120			
1200			
1201			
1202			
1203			
121	1		1,0
1210			
1211			
1212			
1213	1		1,0
130			
134	1		1,0
132			
133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE PARTNERSHIP'S DISPOSAL

During the period

Average number of persons employed

Number of hours actually worked

Costs for thepartnership

Codes	1. Hired temporary staff	2. Persons placed at the partnership's disposal
150		
151		
152		

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the partnership submitted a DIMONA declaration or who have been recorded in the general personnel register during the period

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for execution of specifically assigned work ...
- Replacement contract

Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
205			
210			
211			
212			
213			

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for execution of specifically assigned work ...
- Replacement contract

By reason of termination of contract

- Retirement
- Unemployment with enterprise supplement
- Dismissal
- Other reason
- Of which: number of persons who continue to render services to the partnership at least half-time on a self-employed basis

Codes	1. Full time	2. Part-time	3. Total of full-time equivalents
305			
310			
311			
312			
313			
340			
341			
342			
343			
350			

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Net costs for the partnership
 of which gross costs linked to training
 of which fees paid to collective funds
 of which grants and other fin. advantages received (to deduct)

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Costs for the partnership

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved
 Number of actual training hours
 Costs for the partnership

Codes	Men	Codes	Women
5801		5811	
5802		5812	
5803		5813	
58031		58131	
58032		58132	
58033		58133	
5821		5831	
5822		5832	
5823		5833	
5841		5851	
5842		5852	
5843		5853	